

MINUTES OF MEETING
DELAWARE SOLID WASTE AUTHORITY
BOARD OF DIRECTORS

DATE: October 3, 2013

LOCATION: 1128 S. Bradford Street
Dover, Delaware

TIME: 5:00 p.m.

ATTENDEES:

DIRECTORS

Richard V. Pryor
Ronald G. McCabe
Gerard L. Esposito
Gregory V. Moore
Tonda L. Parks
Theodore W. Ryan
Timothy P. Sheldon

LEGAL COUNSEL

F. Michael Parkowski

GENERAL PUBLIC

None

REGULAR BOARD MEETING

The Chairman, Richard V. Pryor, called the meeting of the Delaware Solid Waste Authority Board of Directors to order on Thursday, October 3, 2013. He announced the meeting had been duly noticed and the Directors had received copies of the information to be considered.

Motion – moved by Ms. Parks

“The Board to go into Executive Session to discuss personnel issues.”

Second – Mr. Ryan

Vote – (Esposito, Moore, Parks, Ryan,
Sheldon, McCabe, Pryor)

Motion Adopted
(unanimous)

Board voted into Executive Session at 1:20 p.m.

Motion - moved by Mr. Ryan

“The Board return to regular session.”

Second – Mr. Moore

Vote – (Esposito, Moore, Parks, Ryan,
Sheldon, McCabe, Pryor)

Motion Adopted
(unanimous)

Board back to Regular Session 5:28 p.m.

A. PERSONNEL ISSUES

Motion A - moved by Mr. Ryan

“I move we offer the Chief Executive Officer position to Richard Watson effective January 1, 2014, at an annual salary of \$155,384.”

Second – Ms. Parks

Mr. Esposito	-	Yes
Mr. Moore	-	Yes
Ms. Parks		Yes
Mr. Ryan	-	Yes
Mr. Sheldon	-	Yes
Mr. McCabe	-	Yes
Mr. Pryor	-	Yes

Motion Adopted
(7 Yes)

Motion – moved by Mr. Esposito

“I move we eliminate the Masters Degree requirement for the Chief Operating Officer (COO) position, waive any solicitations for the position, and offer the COO position to Robin Roddy at an annual salary of \$110,000 effective January 1, 2014.”

Second – Ms. Parks

Mr. Esposito	-	Yes
Mr. Moore	-	Yes
Ms. Parks	-	Yes

Mr. Ryan - Yes
Mr. Sheldon - Yes
Mr. McCabe - Yes
Mr. Pryor - Yes

Motion Adopted
(7 Yes)

Motion – moved by Mr. McCabe

“I move we increase the salary of Chief Executive Officer Pasquale Canzano so that his annual salary for the three (3) years preceding November 1, 2013 averages \$175,000, with the increase.”

Second – Mr. Esposito

Mr. Esposito - Yes
Mr. Moore - No
Ms. Parks - Yes
Mr. Ryan - Yes
Mr. Sheldon - Yes
Mr. McCabe - Yes
Mr. Pryor - Yes

Motion Adopted
(6 Yes, 1 No)

Mr. Moore stated that he was not opposed to the increase but he voted no because he didn't know what the percentage changes were.

Motion – moved by Mr. Esposito

“The Board Meeting is adjourned.”

Second – Ms. Parks

Vote – (Esposito, Moore, Ryan,
Sheldon, McCabe, Pryor)

Motion Adopted
(unanimous)

Respectfully submitted,

Pamela R. Williamson

Meeting Adjourned: 5:50