

MINUTES OF MEETING
DELAWARE SOLID WASTE AUTHORITY
BOARD OF DIRECTORS

DATE: October 2, 2014

LOCATION: Delaware Education Center
1101 Lambsons Lane
New Castle, Delaware

TIME: 5:10 p.m.

ATTENDEES:

DIRECTORS

Richard V. Pryor
Ronald G. McCabe
Gerard Esposito
Tonda L. Parks
Theodore W. Ryan

STAFF

Richard P. Watson
Robin M. Roddy

LEGAL COUNSEL

F. Michael Parkowski
Michael Arrington

GENERAL PUBLIC

None

REGULAR BOARD MEETING

The Chairman, Richard V. Pryor, called the three hundred and sixty-first regular meeting of the Delaware Solid Waste Authority Board of Directors to order on Thursday, October 2, 2014. He announced the meeting had been duly noticed and the Directors had received copies of the information to be considered.

A. MINUTES

Chairman Pryor called for additions or corrections to the draft of the Minutes of the August 21, 2014, meeting of the Board of Directors.

Motion A – Moved by Ms. Parks

“The Minutes of the August 21, 2014, Board of Directors’ meeting of the Delaware Solid Waste Authority be accepted as changed.”

Second – Mr. McCabe

Vote – (Esposito, Parks, Ryan,
McCabe, Pryor)

Motion Adopted
(unanimous)

B. BUSINESS STRATEGY

Motion B - moved by Ms. Parks

“The Board to go into Executive Session to discuss business strategy.”

Second – Mr. McCabe

Vote – (Esposito, Parks, Ryan,
McCabe, Pryor)

Motion Adopted
(unanimous)

Board voted into Executive Session at 5:14 p.m.

Motion - moved by Mr. Esposito

“The Board return to regular session.”

Second – Ms. Parks

Vote – (Esposito, Parks, Ryan,
McCabe, Pryor)

Motion Adopted
(unanimous)

Board back to Regular Session 6:25 p.m.

Motion - moved by Mr. Esposito

“The Board has received a recommendation from staff to implement a business strategy to reduce staff to deal with current conditions. The Board approves the elimination of thirteen positions and the filling of eight vacant positions with a preference for those employees subject to layoff. Further resolve that employees who lose employment with DSWA as a result of the terminated positions shall be afforded nine weeks of severance pay.”

Second – Ms. Parks

Mr. Esposito	-	Yes
Ms. Parks		Yes
Mr. Ryan	-	Yes
Mr. McCabe	-	Yes
Mr. Pryor	-	Yes

Motion Adopted
(5 Yes, 0 No, 2 Absent)

NEW BUSINESS

No comment

PUBLIC COMMENT

No comment

Motion – Mr. Esposito

“The Board Meeting is adjourned.”

Second – Ms. Parks

Vote – (Esposito, Parks, Ryan,
McCabe, Pryor)

Motion Adopted
(unanimous)

Respectfully submitted,

Pamela R. Williamson

Meeting Adjourned: 6:29