

# DELAWARE SOLID WASTE AUTHORITY



## JOB OVERVIEW

**TITLE:** LANDFILL EQUIPMENT OPERATOR I

**REPORTS TO:** LANDFILL SUPERVISOR/LANDFILL OPERATIONS FOREMAN/LANDFILL GAS FOREMAN

**JOB CLASS:** NON-EXEMPT (ESSENTIAL PERSONNEL)

**LOCATION:** VARIOUS

**PURPOSE:** This position is responsible for the operation of heavy equipment for various projects, and includes the placement, compacting and covering of solid waste.

## JOB DUTIES

### ESSENTIAL TASKS:

Essential functions are fundamental, core functions common to all positions in the class series and are not intended to be an exhaustive list of all job duties for any one position in the class. Since class specifications are descriptive and not restrictive, incumbents can complete job duties of similar kind not specifically listed here.

- Operates all applicable heavy equipment including, but not limited to, landfill compactors, bulldozers, motor graders, hydraulic excavators, backhoes, loaders, etc.
- Performs routine inspection, preventive maintenance and repairs on equipment.
- Performs waste screening on incoming loads.
- Performs duties of Skilled Laborer as required.
- Courteous interaction and effective communications with customers.
- Performs other duties as assigned.

## QUALIFICATIONS

### EDUCATION, EXPERIENCE, AND SKILLS:

Requires a high school diploma or equivalent and 2 years heavy equipment operator experience. Must possess a Commercial Driver's License CDL class "B" or obtain within probationary period.

Note: This is a safety sensitive position and requires drug testing as a condition of employment.

Knowledge and experience to use, maintain, and perform routine repairs of equipment utilized. Knowledge of the hazards and safety precautions associated with this position. Knowledge of heavy equipment and procedures. Knowledge of basic hand tools. Knowledge of Delaware roads. Knowledge of safety procedures. Knowledge of house hazardous waste. Skill in using power tools and lawn equipment. Ability to work independently. Ability to communicate effectively.

**Physical Requirements:**

This position requires standing, walking, sitting, reaching with hands and arms, talking or hearing.

This position may require lifting up to 50 pounds.

The position requires: Close vision (clear vision at 20 inches or less). Distance vision (clear vision at 20 feet or more). Color vision (ability to identify and distinguish colors). Peripheral vision (ability to observe an area that can be seen up or down or to the left and right when vision is fixed on a given point). Depth perception (three-dimensional vision, ability to judge distances and spatial relationships). Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

Position risks exposure to indoor environment, outdoor environment, noise, extreme temperatures, vibration, moisture and/or humidity, dust, fumes, gases, electrical hazards, mechanical hazards, chemical hazards, explosive hazards, burn hazards, and potential for violence/physical altercations.

**SIGNATURES**

*I certify that this description is a true reflection of the major responsibilities, requirements, and duties of this position. This certification is made with the knowledge that the information is to be used for the purposes of selection, classification, appraisal, and compensation.*

---

**SUPERVISOR**

---

**DATE**

*I certify that this description is a true reflection of the major responsibilities, requirements, and duties of this position. This certification is made with the knowledge that the information is to be used for the purposes of selection, classification, appraisal, and compensation.*

---

**HUMAN RESOURCES**

---

**DATE**

*I have read this description and understand the major responsibilities, requirements, and duties of this position.*

---

**EMPLOYEE**

---

**DATE**

*Delaware Solid Waste Authority is an equal opportunity employer committed to achieving excellence and strength through diversity. The Authority seeks a wide range of applicants for its positions so that one of our core values, a qualified and diverse workforce, will be affirmed. Americans with Disabilities Act (ADA) compliance requires the Authority to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.*