

DELAWARE SOLID WASTE AUTHORITY



JOB OVERVIEW

TITLE: LANDFILL OPERATOR/MECHANIC I

REPORTS TO: LANDFILL SUPERVISOR/LANDFILL OPERATIONS FOREMAN

JOB CLASS: NON-EXEMPT (ESSENTIAL PERSONNEL)

LOCATION: VARIOUS

PURPOSE: The purpose of this position is to maintain and repair all landfill equipment to ensure that equipment stays in good working condition.

JOB DUTIES

ESSENTIAL TASKS:

Essential functions are fundamental, core functions common to all positions in the class series and are not intended to be an exhaustive list of all job duties for any one position in the class. Since class specifications are descriptive and not restrictive, incumbents can complete job duties of similar kind not specifically listed here.

- Performs maintenance and repairs on equipment, including all diesel and gasoline powered equipment.
- Orders parts and supplies as required.
- Maintains inventory of parts, tools, and equipment.
- Assists in supervising support personnel, including Landfill Equipment Operators, Skilled laborers, and temporary staff.
- Courteous interaction and effective communications with customers.
- Performs all duties of Landfill Equipment Operator.
- Performs all duties of Operations Skilled Laborer.
- Performs other duties as assigned.

QUALIFICATIONS

EDUCATION, EXPERIENCE, AND SKILLS:

Requires completion of a high school diploma or equivalent, 4 years of experience as a mechanic and 2 years of experience as a heavy equipment operator.

Must possess a Commercial Driver's License CDL class "B" or obtain within probationary period.

Note: This is a safety sensitive position and requires drug testing as a condition of employment.

Knowledge of the hazards and safety precautions associated with this position. Basic knowledge of the diagnostic, preventive maintenance and repair methods. Knowledge of materials (e.g. fuel, oils, filters, metals, cleaning, chemicals/solvents, replacement parts, etc.) used for preventive maintenance and repair. Knowledge of proper care, accountability and usage of tools and equipment (e.g. hand, pneumatic, hydraulic, electronic and computerized tools, etc.) used for diagnostic, preventive maintenance and repair. Knowledge of operating characteristics and controls (steering, suspension systems, transmission, hydraulic systems, air/hydraulic brakes, electrical systems, and pumps. Knowledge, experience, and ability to repair and maintain equipment, machinery and tools. Skill in mechanical repair, adjustment, and fabrication of automotive, heavy construction and maintenance equipment, gas and diesel-powered equipment. Skill to independently detect, analyze, diagnose situations accurately in order to determine and implement effective and appropriate courses of action to perform preventive and corrective maintenance on equipment in shop or a field environment. Skill to communicate effectively orally and in writing. Ability to analyze, diagnose and resolve mechanical issues.

Physical Requirements:

This position requires standing, walking, sitting, gripping with hands, reaching with hands and arms, climbing and balancing, stooping, kneeling, crouching, or crawling, talking or hearing, tasting and smelling.

This position requires lifting up to 50 pounds.

The position requires: Close vision (clear vision at 20 inches or less). Distance vision (clear vision at 20 feet or more). Color vision (ability to identify and distinguish colors). Peripheral vision (ability to observe an area that can be seen up or down or to the left and right when vision is fixed on a given point). Depth perception (three-dimensional vision, ability to judge distances and spatial relationships). Ability to adjust focus (ability to adjust the eye to bring an object into sharp focus).

Position risks exposure to indoor environment, outdoor environment, noise, extreme temperatures, vibration, moisture and/or humidity, dust, fumes, gases, electrical hazards, mechanical hazards, chemical hazards, explosive hazards, burn hazards, and potential for violence/physical altercations.

SIGNATURES

I certify that this description is a true reflection of the major responsibilities, requirements, and duties of this position. This certification is made with the knowledge that the information is to be used for the purposes of selection, classification, appraisal, and compensation.

SUPERVISOR

DATE

I certify that this description is a true reflection of the major responsibilities, requirements, and duties of this position. This certification is made with the knowledge that the information is to be used for the purposes of selection, classification, appraisal, and compensation.

HUMAN RESOURCES

DATE

I have read this description and understand the major responsibilities, requirements, and duties of this position.

EMPLOYEE

DATE

Delaware Solid Waste Authority is an equal opportunity employer committed to achieving excellence and strength through diversity. The Authority seeks a wide range of applicants for its positions so that one of our core values, a qualified and diverse workforce, will be affirmed. Americans with Disabilities Act (ADA) compliance requires the Authority to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.