

MINUTES OF MEETING  
DELAWARE SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS

DATE: August 22, 2013

LOCATION: 1128 S. Bradford Street  
Dover, Delaware

TIME: 5:00 p.m.

ATTENDEES:

DIRECTORS

Richard V. Pryor  
Ronald G. McCabe  
Gerard L. Esposito  
Gregory V. Moore  
Tonda L. Parks  
Theodore W. Ryan  
Timothy P. Sheldon

STAFF

Pasquale S. Canzano  
Richard P. Watson  
Logan V. Miller  
Michael D. Parkowski  
Shelly Forcier

LEGAL COUNSEL

F. Michael Parkowski

GENERAL PUBLIC

None

REGULAR BOARD MEETING

The Chairman, Richard V. Pryor, called the three hundredth and fifty-second regular meeting of the Delaware Solid Waste Authority Board of Directors to order on Thursday, August 22, 2013. He announced the meeting had been duly noticed and the Directors had received copies of the information to be considered.

**A. MINUTES**

Chairman Pryor called for additions or corrections to the draft of the Minutes of the last meeting of the Board of Directors.

**Motion A** – Moved by Mr. Sheldon

“The Minutes of the July 25, 2013, Board of Directors’ meeting of the Delaware Solid Waste Authority be accepted as written.”

**Second** – Mr. Ryan

**Vote** – (Esposito, Moore, Parks, Ryan,  
Sheldon, McCabe, Pryor)

**Motion Adopted**  
(unanimous)

Mr. Canzano told the Board that Anne Germain is leaving DSWA and wanted to take this time to thank her for her fine work over 19 years and to wish her good luck. Mr. Pryor entertained the motion to send a letter of appreciation and good wishes to Anne.

**Motion** – moved by Mr. Esposito

“The Board to send a letter of appreciation to Anne Germain.”

**Second** – Mr. Sheldon

**Vote** – (Esposito, Moore, Parks, Ryan,  
Sheldon, McCabe, Pryor)

**Motion Adopted**  
(unanimous)

**Motion** – moved by Mr. Ryan

“The Board to go into Executive Session to discuss personnel issues.”

**Second** – Mr. Esposito

**Vote** – (Esposito, Moore, Parks, Ryan,  
Sheldon, McCabe, Pryor)

**Motion Adopted**  
(unanimous)

Board voted into Executive Session at 5:02 p.m.

**Motion** - moved by Mr. Ryan

“The Board return to regular session.”

**Second** – Mr. Esposito

**Vote** – (Esposito, Moore, Parks, Ryan,  
Sheldon, McCabe, Pryor)

**Motion Adopted**  
(unanimous)

Board back to Regular Session 6:14 p.m.

## **B. LEGAL SERVICES AGREEMENT**

**Motion B** - moved by Mr. McCabe

“The Board awards a 3 year contract for the Legal Services Agreement to Parkowski, Guerke & Swayze, P.A.”

**Second** – Mr. Ryan

Mr. Esposito	-	Yes
Mr. Moore	-	Yes
Ms. Parks		Yes
Mr. Ryan	-	Yes
Mr. Sheldon	-	Yes
Mr. McCabe	-	Yes
Mr. Pryor	-	Yes

**Motion Adopted**  
(7 Yes)

### C. PERSONNEL ISSUES

**Motion C** – moved by Mr. McCabe

“Effective July 1, 2013, be it resolved that the salaries of the Authority staff, excluding the COO and CEO, shall be increased by the greater of 3% or \$1,000.00. Any increase for the COO and CEO will be at the discretion of the Board.”

**Second** – Mr. Esposito

Mr. Esposito	-	Yes
Mr. Moore	-	Yes
Ms. Parks	-	Yes
Mr. Ryan	-	Yes
Mr. Sheldon	-	Yes
Mr. McCabe	-	Yes
Mr. Pryor	-	Yes

**Motion Adopted**  
(7 Yes)

**Motion** – moved by Mr. Ryan

“The Board Meeting is adjourned.”

**Second** – Mr. Esposito

**Vote** – (Esposito, Moore, Ryan,  
Sheldon, McCabe, Pryor)

**Motion Adopted**  
(unanimous)

NEW BUSINESS

No comment

PUBLIC COMMENT

No comment

Respectfully submitted,

Pamela R. Williamson

Meeting Adjourned: 6:25