

MINUTES OF MEETING  
DELAWARE SOLID WASTE AUTHORITY  
BOARD OF DIRECTORS

DATE: October 27, 2022

LOCATION: Community Bank Delaware  
16982 Kings Highway  
Lewes, Delaware

TIME: 6:12 p.m.

ATTENDEES:

DIRECTORS

Gerard L. Esposito, Chairman  
A. Temple Carter, II  
Norman Griffiths  
Michael R. Paraskewich, Ph.D, P.E.  
Tonda L. Parks  
William J. Riddle

STAFF

Richard P. Watson, P.E., BCEE  
Robin M. Roddy, P.E., BCEE  
Michael D. Parkowski  
Joseph J. Koskey, CPA  
Lynsey Baer, P.E., BCEE  
Shelly Forcier, PHR  
Bob Roth  
Pamela Williamson

LEGAL COUNSEL

F. Michael Parkowski (PG&S)  
Michael Teichman (PG&S)

GUESTS

None

**F. EXECUTIVE SESSION**

**Motion D** - moved by Mr. Riddle

“Pursuant to 29 Del. C. Section 1004(b), The Board will go into Executive Session to receive legal advice regarding matters that have the potential for litigation, as well as to discuss personnel matters that may involve the disclosure of employee names, competencies, and abilities.”

**Second** – Mr. Griffiths

**Vote** – (Carter, Griffiths, Paraskewich,  
Parks, Riddle, Esposito)

**Motion Adopted**  
(6 Yes, 0 No, 1 Absent)

Board voted into Executive Session at 6:12 p.m.

The Board and counsel discussed a letter received by Mr. Esposito that contained allegations respecting the workplace environment. Mr. Teichman explained that Executive Staff took action by having legal counsel investigate the issues raised in the letter. The results of the investigation were discussed with the board.

**Motion E** - moved by Ms. Parks

“The Board returns to regular session.”

**Second** – Mr. Carter

**Vote** – (Carter, Griffiths, Paraskewich,  
Parks, Riddle, Esposito)

**Motion Adopted**  
(6 Yes, 0 No, 1 Absent)

Board back to Regular Session 6:22 p.m.

Respectfully submitted,

Pamela Williamson